

## Modern Slavery Policy Statement

Newton Europe Limited delivers performance improvement programmes, implementing increases in quality and financial performance by focusing on organisations' systems, processes, skills and structure, and implementing benefits at the front line.

Newton is committed to ensuring that there is no modern slavery or human trafficking in any part of our business. Newton's approach to modern slavery is to:

Comply with legislation, regulatory requirements and good practice.

Make our suppliers and service providers aware that we promote the requirements of modern slavery legislation.

Consider modern slavery factors when making procurement decisions.

Develop awareness of modern slavery issues.

Include modern slavery conditions or criteria in specification and tender documents where appropriate.

Newton places paramount importance on only working with suppliers who treat their obligations towards modern slavery with the importance that Newton does. We will not work with any organisation within our supply chain that is unable to demonstrate a corresponding commitment to this subject.

The Directors of Newton Europe are personally committed to ensuring that this approach to modern slavery and trafficking is followed. All employees and contractors of Newton Europe are responsible for the implementation of the intent of this Policy in association with their specific duties.

This policy will be reviewed each financial year for its suitability and relevance and to ensure it remains compliant with Section 54(1) of the Modern Slavery Act 2015.



Steven Phillips

Director

23 May 2018